The mission of Zwingli United Church of Christ is...

to place God first in our lives, following Christ’s example; to share in God’s love and grace through worship; to grow and be strengthened through prayer and scriptural studies; to practice good stewardship of our time, talent, and treasure in the service of God’s kingdom; to proclaim the good news of Jesus Christ to others and to invite them into the church’s mission and ministry; and to minister in God’s wider world as instruments of reconciliation.

We challenge ourselves to continue to grow in understanding and faithfulness in regard to this mission.

Living into our values means that we do more than profess our values, we practice them. We walk our talk — we are clear about what we believe and hold important, and we take care that our intentions, words, thoughts and behaviors align with those beliefs. (Brené Brown, Dare to Lead, p. 186)

After a hot summer and slower pace, it’s time again to gear up for a new program year of Sunday School, special Sundays, choirs, church and youth events and service. As we move into this new year it’s important to remind ourselves of the values we’ve declared over the years in a mission statement that is as relevant today as when it was formed some time ago. These values are critically important to embrace as we slowly emerge from a challenging period dominated by the pandemic. Like many churches, we are hoping to build back in person worship while also being thankful for the consistent online presence we enjoy each Sunday. We’re also challenged to embrace the ministry and work we’ve been called to do, highlighted in our mission statement and ONA Covenant. We’re being asked to navigate a “hybrid” world that is constantly evolving in so many ways, as well as confront the societal ills and problems that threaten to overwhelm us. All the while, we’re also having to deal with personal and family issues and to cope with losses and challenges that have deeply affected our emotional and spiritual lives.

With all that beckons for our attention, it’s sometimes surprising just how resilient and hopeful we’ve been. But as a wise woman said to me over 25 years ago, “that’s what the church does, and that’s who the church is.” Zwingli UCC is such a church. Resilient and hopeful. Even when we struggle with what it means to be the church in these uncertain times, even when we’ve faced devastating fires and global health concerns, even when many churches everywhere have been in decline, we typically find a way, through our faith and reliance on God, to come through, learn more, and deepen our faith and commitment. Such an effort takes all of us, working together, finding ways to strengthen community bonds within the church and with those around us.

In the months and year ahead, I ask you to continue to challenge yourselves to be a part of God’s work in this community, to gather in worship, to be active in the life of the church, to be committed to service, and “to continue to grow in understanding and faithfulness in regard to (our) mission.” May it be so, friends, as we strive to be a light on the hill.

Peace,
Butch

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| 6 | ONA, Prayer Circle, Missions | Enclosed | CROP Calendar, ONA |
Healthy Moments
A Devotional Story of Influence
By Kristie Lowery, Faith Congregational Health Nurse

"Listen, my son, to our father’s instruction and do not forsake your mother’s teaching. They will be a garland to grace your head and a chain to adore your neck." Proverbs 1:8-9

From the time we are infants to the present time in our lives, we are influenced in many ways, and by many individuals. We may in some instances be the individual that does the influencing. But often those who influence us the greatest are our parents. This message was printed in the 2022 Summer Newsletter for the Faith Community Nursing Advisory Council.

My father had a garden ‘til the day he could no longer put in his onion sets. My mother grew flowers and left the vegetables to our Dad. They had beautiful gardens. My two sisters and I each had our own plot where we grew a few vegetables and flowers.

One day I asked my dad why I didn’t have a green thumb like him. He shook his head and Answered, “There’s no such thing as a green thumb. It’s doing it right!”

Sometimes we sat on the ground or we would kneel to tend to our plots, digging around each plant or pulling out weeds. Mom told me that this was a good quiet time for her to talk to God and encouraged us to do the same. My mother also told us that the plants were like lives. We needed to get rid of the weeds, the bad influences to be able to grow healthy.

They taught us that God gave us the sun and the rain, warm days and cool nights to help the plants grow but it was the gardener’s responsibility to do things right and to tend to the plants so that they would yield the best food and flowers.

I’ve taught my daughters and I’m teaching their children that they are like flowers in a garden. That they need to choose friends wisely and to keep their bodies healthy to keep the weeds from making them wither.

At a time when our world is in turmoil, and filled with much negativity, it is important to pause and consider how each of us teach and influence others, with an emphasis on wellness and keeping ourselves healthy in body, spirit, and mind through healthy lifestyles, good thoughts, prayer, and kindness.

References.
Longcoy, Shelly. Inspirations Summer 2022. Faith Community Nursing Advisory Council
WEEKEND FELLOWSHIP OPPORTUNITIES

The Ministry of Shepherds is Hosting a Wine and Cheese Event at the Home of Carol and David Reiff

Date: September 17, 2022
Time: 3:30-7PM
Place: on the deck at 8 Kynlyn Circle Telford
Please bring a munchie or finger food. Reds and Whites will be provided unless you have a particular wine you like. In that case, please bring that along. Water, soda, and iced tea will be available.

Bring a snack to share and a lawn chair or blanket to sit on. Food trucks are there if you prefer to purchase something to eat. No outside alcohol permitted, but water and soft drinks are fine to bring.

No need to sign up, just show up. We will set up as group. Look for the purple canopy out in the field!

This event is open to all ages and friendly dogs are welcome.

Bring a Friend! Feel free to wear your Zwingli T-shirt or cap.

Cost: Whatever you choose to buy. There is no cover charge.

Dates: September 18. Time: 1-4 pm
See Lisa Cin ciripini with questions.

ZWINGLI SUMMER SUNDAY SOCIALS
September 18 from 1 – 4 pm
Last One for 2022!

Once a month from May-September on a Sunday afternoon, join us for fellowship at Bishop Estate Vineyard and Winery, 2730 Hilltown Pike, Perkasie. We will enjoy good conversation, live music, tasty wine/beer, and the great outdoors!

ZWINGLI’S MISSION PROJECT NEEDS YOUR HELP!

Zwingli church is a mission project. The church serves as a launching pad for all of our efforts to share God’s love with the world. Our offerings support our budget. Our budget supports our mission to each other, our neighbors and to strangers in need. As of the end of July, the church’s offerings were almost $42,500 below expenses. In August, the congregation received their mid-year giving statement and a letter from the Ministry of Stewardship asking the congregation to increase giving to meet expenses. For those able, we ask that you continue with the increased giving levels so that Zwingli can meet its expenses for the year. Thank you!
ATTENTION PARENTS OF COLLEGE STUDENTS

The Shepherds would like to keep in touch with your college student. We send letters and an occasional treat throughout the year to let them know we are praying for them. They are important to our Zwingli family. Please send your child’s college address to the church office. Parents of returning college students, if their addresses have changed, please let us know.

SUNDAY SCHOOL IS BACK!

Please join us on Sunday, September 18th for our first day of Sunday School! We will be having a Sunday School/Youth Kickoff party during the Sunday School hour to celebration those joining new classes or Youth group. This year we will have 1 combined class PreK-2nd grade through 5th grade. We will meet from 10:30 – 11:30 am. We will continue to monitor and follow all CDC guidelines. Masks are optional. We look forward to seeing you!

SUNDAY SCHOOL TEACHERS/HELPERS WANTED

Sunday School is beginning Sunday September 18th. If you are interested in teaching or being a helper for our PreK through 5th grade class, or our youth group, please reach out to Erin Chalmers or Jason Burns. Sign up genius links will be available in the next few weeks. Any time you can volunteer is appreciated. Thank you!

Children’s Sunday School
https://www.signupgenius.com/go/20F0A4FADAA2BAAFE3-zwingli

ADULT CHRISTIAN EDUCATION

Join us Sunday mornings at 10:15 am in the sanctuary for the following classes:

September 18
Companion Program
John Hank, Chaplain from Indian Creek Foundation will join us to talk about a companion program at Indian Creek for adults who are facing life’s challenges.

September 25
Political Idolatry: Countering Christian Nationalism
From Anabaptist Mennonite Biblical Seminary
Join us as we watch a 30-minute version of a longer webinar on Political Idolatry presented by Drew Straitt, Ph.D., followed by a discussion led by Pastor Alan. We look forward to sharing this enlightening session as we break the silence on this issue.

October 2
Joint Bible Study
The Birth of Moses- Exploring God’s Exceptional Choice – Led by Charlotte Kramer
Devotional Reading: Acts 7:17–29
Background Scripture: Exodus 1:15–2:10

October 9
Turning Swords into Plowshares

"Turning Swords into Plowshares" is a follow up on "The Seagoing Cowboys of Telford". Through this recorded video, Historian Peggy Reiff Miller continues her presentation on the Heifer Project in Europe after the war. Come learn how these life-changing trips transformed ships previously armed and used in the war into livestock carriers to help countries rebuild.

YOUTH AND LYFT SUMMER/FALL EVENTS

Information will be emailed to families prior to each event. Any questions and concerns should be directed to Pastor Alan. Email pastoralan@zwingli.org for more information and to RSVP for these events.

<table>
<thead>
<tr>
<th>Event</th>
<th>Date &amp; Time</th>
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<tbody>
<tr>
<td><strong>Dorney Park</strong> – Youth &amp; LYFT families. Meet at the church parking lot @ 9 am</td>
<td>September 2 9 am</td>
</tr>
<tr>
<td><strong>Community Service Day</strong> – Youth &amp; LYFT families, come out with us at Generations from 2-4 pm, as we gather with other churches ad community organizations in a day of giving back and helping out those in need.</td>
<td>September 11 2-4 pm</td>
</tr>
<tr>
<td><strong>Sunday School/Back to School Celebration</strong> – Youth &amp; LYFT families. Join us for hot dogs and hamburgers during Sunday School at 10:30 am as we resume our Sunday School hour.</td>
<td>September 18 10:30 am</td>
</tr>
<tr>
<td><strong>Summer Social at Bishop Estates</strong> – Join us at Bishop Estates Winery from 1-4 for a fun afternoon of drinks and refreshments for the whole family</td>
<td>September 18 1-4 pm</td>
</tr>
</tbody>
</table>

SOUND AND CAMERA VOLUNTEERS NEEDED

If you are interested in helping with our Sound System and Cameras, please speak to Ed Bibic. Training and support will be provided.
JOIN US IN-PERSON OR ONLINE FOR SUNDAY WORSHIP

Follow the directions below for your choice of worship.

IN-PERSON WORSHIP INSTRUCTIONS

Prelude music will begin at 8:45 am. Worship will begin at 9 am.

RETURN TO CHURCH GUIDELINES:
After consultation with CDC guidelines, Montgomery County, and county COVID levels, **masking is optional**.

We continue to ask for your help in protecting our entire congregation and the wider community by staying home if you have mild symptoms, such as congestion or cough, and especially if you feel sick in any way.

Please stay home if you have experienced any of the following:

- Any Symptoms of COVID-19
- Have been exposed to Covid-19 over the last five days
- Have been advised to self-quarantine
- Are currently infected with Covid-19 or are undergoing treatment with Covid-19
- **If you are unvaccinated**, we recommend that you wear a mask or enjoy our services and special church events from home.

- Get vaccinated as soon as possible and keep up with vaccination boosters! We encourage this out of our deep care for you.

We will continue to monitor pertinent information and make ongoing decisions about mitigation efforts as new information is available. We ask for your patience and hope our church community can be flexible enough to move in and out of restrictions with ease, if necessary, as we keep in mind the safety of our congregation and the community at large.

ON-LINE WORSHIP INSTRUCTIONS

Prelude music will begin at 8:45 am. Worship will begin at 9 am.

To join us on Facebook Live, go to: [www.facebook.com/Zwingli.ucc](http://www.facebook.com/Zwingli.ucc)

Don't have a Facebook Account? No problem—below are directions to watch the worship service without a Facebook account.

1. Click on [www.facebook.com/Zwingli.ucc/live](http://www.facebook.com/Zwingli.ucc/live) at 8:45 am.
2. If video is not playing, click the word "videos" in the left column, then look at the first video thumbnail under "all videos". This should be the most current Live video. If you are early, you may need to refresh the page by hitting F5 on your keyboard.
3. You DO NOT need to log in or sign up to be able to view the service.
4. Remember, if you load the page before the stream starts, the stream will not pop up. You will need to refresh the page.

If you miss our live broadcast, you can watch at a later time:

Go to www.zwingli.org or
Go to Facebook.com/Zwingliucc or
Go to Twitter #Zwingliucc or
Check your weekly Z-News on Monday.

WEDNESDAY PRAYER CIRCLE

We will meet for Prayer Circle with Pastor Alan or Pastor Butch each Wednesday of the month from 12:00 to 12:30. The zoom invitation will be sent ahead of time. We feel that heartfelt communal prayer is especially needed on a consistent basis as we continue to deal with individual, family and church concerns, the pandemics of COVID 19 and racism, as well as other societal issues and direction.

ONAA IMPLEMENTATION TEAM

Part of the mission of being an Open and Affirming congregation is striving toward diversity, equity, and inclusion. In this quest, language is a powerful tool which can draw us closer together or drive us further apart. Simply put, words matter. The words we use are key to creating safe, inclusive, respectful, and welcoming environments. Please see the enclosed attachment for the complete article.

MISSIONS

NEIGHBORS IN NEED (NIN)

NIN is a special mission offering of the United Church of Christ that supports ministries of justice and compassion throughout the United States. One-third of NIN funds support the Council for American Indian Ministry (CAIM). Two-thirds of this offering is used by the UCC’s Justice and Witness Ministries (JWM) to support a variety of justice initiatives, advocacy efforts, and direct service projects through grants. Neighbors in Need grants are awarded to UCC churches and organizations doing justice work in their communities. These grants fund projects whose work ranges from direct service to
community organizing and advocacy to address systemic injustice. This year, special consideration will be given to projects focusing on serving our immigrant neighbors and communities. NIN Sunday will be October 2nd this year.

ZWINGLI MISSION ENDOWMENT FUND

One of the better kept secrets of Zwingli Church is the Zwingli Mission Endowment Fund (ZMEF). The ZMEF was established over two decades ago as a repository for mission-oriented bequests for the sole purpose of insuring the benevolent future of Zwingli Church. Currently the account holds approximately $25K and is invested with United Church Funds. Income generated from the investment of the principal shall be expended yearly on outreach to: (a) members to grow in Christian faith and service to God’s people, (b) the community to meet spiritual or economic needs, or (c) the wider mission of the denomination at home and overseas. If you are interested in contributing to the Zwingli Mission Endowment Fund, please contact any of the current Missioners for direction or for more information.

39th Annual Pennridge CROP Hunger Walk
Walk Date: October 9, 2022
Walkers and Sponsors Needed!

For 53 years, Americans have been stepping up to end hunger for neighbors around the block and around the world. Take a hike for hunger during the 39th annual Pennridge CROP Walk for the Hungry, Sunday, October 9. Registration for the five-mile route begins at 12:30 p.m. at St. Andrew’s Lutheran Church, 20 Dil Ave., Perkasie. The Walk, held rain or shine, begins at 1:00 p.m. Registration for the shorter “Golden Mile” route begins at 12:30 p.m. at the parking lot by the Walnut St., Sellersville Lenape Park ballfield. Please bring canned goods to donate to the Pennridge FISH food pantry.

Twenty-five per cent of all proceeds go to Pennridge FISH for local hunger use. The remaining funds will be used by Church World Service and its partner agencies for hunger and disaster relief in the US and globally. If you plan to walk, see Lisa Cinciripini for a sponsor form. To sign up to walk or make a donation towards the Zwingli Team, click on the following ink: https://events.crophungerwalk.org/2022/team/zwingle-united-church-of-christ

Something new this year for the CROP Walk:

Count Your Blessings Calendar

We are doing something different and fun this year. The Count Your Blessings Calendar is a way to raise extra money to
feed the hungry and also a way to individually grow to appreciate, and humbly evaluate the gifts that we have and take for granted, in our lives.

The calendar starts one month before our Crop Walk on October 9th. Everyday place money in a zip lock bag, based upon what is listed on the calendar. The first day you would put in 10 cents for every faucet in your home, include your garden hose which provides clean drinking water. Water is a necessity, but for millions of people throughout the world, they must walk several miles every day to get clean drinking water. Having clean drinking water throughout our homes is a luxury.

The second day you would put 20 cents in the bag for every bed, and so on each day for the entire month before the Crop Walk. The second Sunday you would put in 3 cents for every outlet in your home. Be sure to include every outlet on those power strips and multi-prong outlets. Electricity is something that we take for granted, yet in third world countries many people do not have electricity.

The last day you will put in 2 cents for every medical appointment that you and those in your household have scheduled for this year. Be sure to count those visits to the drug store where you received a vaccination. Access to medical care is what gives those of us living in the United States a long-life expectancy.

Throughout the month you will count your light fixtures, clocks, telephones, appliances, shoes etc.

We hope that many families will participate in this activity. It will be a good learning experience for children. We hope that if you participate in this activity, you might consider doing this in addition to your usual donation to CWS. Please bring your money bags back to church on Crop Walk Sunday. See calendar attached.

IF YOU ARE HOSPITALIZED

Due to privacy procedures implemented by all healthcare facilities, it is much more difficult for the church to obtain information about patients than it has been in the past. If you or a member of your family is hospitalized, or at a rehab or other health facility, please let the church office and the pastor(s) know directly. This is the only way you can be certain this information will be received.

GRIEF SHARE SUPPORT GROUP

A Grief Share Support Group is starting at Zion Mennonite Church, 149 Cherry Lane, Souderton. It will begin meeting on September 8 and continue every Thursday from 1:00-2:30 p.m. This is a 13-week session for people who are grieving the death of someone close to them. For more information, please contact the church at 215-723-3592 or go to www.griefshare.org.
STAY INFORMED

If you want to stay current on what Zwingli Ministries and Council are doing, pick up a Pre-Council Report from the vestibule or contact Lisa in the office for an electronic copy. See the wonderful ideas that are being shared by your leaders!

SIMPLE WAYS TO HELP THE GENERAL FUND BUDGET

GIANT, Landis and Shop Rite Gift Cards

By purchasing store gift cards from Zwingli Church, on a Sunday morning or throughout the week, you help contribute 5% of your store spending to the general fund of our church. AND, it doesn’t cost you a cent. Purchase a $25, $50 or $100 gift card to Giant Stores, Landis Supermarket or Shop Rite on Sunday mornings or through the church office. Thank you for your participation in this program!

LANDIS SHOPPERS

If you shop at Landis, please consider purchasing gift cards from the church office. We learned recently that if the gift cards are not used within a year, they start to take service fees from the balance. Due to COVID, the sales of these cards have been sparse. The cards have been re-dated, so they are good for a full year, but it would be helpful to use them up! Please see Lisa Cinciripini to purchase a card. We have $25, $50 and $100 denominations. 5% of your purchase goes directly into our general fund budget.

SUPPORT ZWINGLI BY SHOPPING AT AMAZONSMILE!

When you shop at AmazonSmile, Amazon will donate 0.5% of your purchase to the Zwingli UCC general fund. Just go to smile.amazon.com, designate Zwingli United Church of Christ as your charity, and start shopping! Or type in this link which will take you directly to Zwingli’s Amazon page:

https://smile.amazon.com/ch/23-6291301

FASAGEO’S ITALIAN RESTAURANT AND PIZZERIA FUNDRAISER

We have partnered with Fasageo’s Italian Restaurant and Pizzeria, 724 Ridge Rd., Sellersville, PA for an ongoing fundraiser. Fasageo’s will return 10% of any food sales purchased to Zwingli. You just need to inform them when placing your order for dine in, pick up, or delivery that you are a member of Zwingli. It’s that simple!
ZWINGLI NURSERY SCHOOL

We Still Have Openings!

ZWingli Nursery School is still accepting registration for the 2022-23 school year! Reserve your spot today! Please call the church office, visit www.zwingli.org/zns or see Lisa Cinciripini for a registration form. Classes held Monday, Wednesday and Friday from 9 – 11:30 am.

CHURCH OFFICE HOURS

The church office will resume regular hours beginning September 6. We will be open 8:30 am – 4:30 pm, Monday through Thursday, 8:30 am – 3:30 pm on Friday. Closed 12-1 daily.

KEYSTONE OPPORTUNITY CENTER

Current Needs
Toilet paper & paper towels
Low sugar/low salt products
Sugar, Flour, Oil
Gluten Free Products
Peanut butter & Jelly
Tuna, Tuna, Tuna
Shampoo & conditioner

Your previous donations have made a difference in the lives of those in need in our community.

****************************************
DEADLINE FOR SUBMITTING MAILING ARTICLES FOR THE OCTOBER MAILING IS MONDAY, SEPTEMBER 19!
****************************************

SUNDAY MORNING USHERS/GREETERS
September 4    Chalmers Family
              Lee and Lois Hunsicker
September 11   Joanne and LaMar Kratz
              Jonathan Kratz, Rhonda Moyer
September 18   Barry and Lois Johnston
              Joan Yeager, Gladys Amspacher
September 25   Maureen Hartman, Sue Wack
              Tom and Toni Kramlik
October 2      Dale and Susie Woodland
              Dave and Carol Reiff
October 9      Liz Bibic, Larry Mass
              Pam and Pete Myers

ACOLYTE
September 4    Ryan Chalmers
September 11   Nora Jalboot
September 18   Madison Klausfelder
September 25   Cali Smeed
October 2      Evan Chalmers
October 9      Adalyn Neff

REFRESHMENTS
September 4    Betsy Villareal, Myra See
September 11   Joey Bush, Lois Hunsicker
September 18   Educators
September 25   Shepherds
October 2      Sue Rauch, Liz Bibic
October 9      Evangelist

FACEBOOK MONITOR
September 4    Lisa Cinciripini
September 11   Laurie Reynolds
September 18   Tony Villareal
September 25   Kristie Lowery
October 2      Lisa Cinciripini
October 9      Laurie Reynolds

MONEY COUNTERS
Steward of the Month: Rick Rogers
September 4    Rick Rogers, Charlotte Kramer
September 11   Ed and Liz Bibic
September 25   Mike & Jess Jalboot
October 2      Joanne Kramlik, Erin Chalmers
October 9      Sue Wack, Rick Rogers

Zwingle UCC Staff
Butch Kuykendall, D.Min..................Senior Pastor
Alan Miles, M.Div......................Associate Pastor
Steve Emery..................Director of Music/Organist
Linda Cuddahy..................Nursery Caregiver
Lisa Cinciripini..................Office Administrator
Kristie Lowery..................Office Assistant
ONA COVENANT
At Zwingli United Church of Christ, we promise to engage and nurture Christ's light in all of God's people, no matter their sexual orientation or gender identity, race or ethnic background, social status, soul injury, religious beliefs, age, and physical, mental, or addiction challenges.

We aspire to be a counterweight to exclusion and discrimination. We choose to purposefully welcome and include all people in every aspect of our church family including worship, fellowship, and leadership, lay and ordained, and will meet you where you are on life’s journey to share God’s love with you. It is our commitment that all members should feel and be safe, as we express God’s universal and unconditional love in our church, community and daily lives.

9.12.21
# ONA Message
## Inclusive Language Part II

In this article we will again examine some current preferred inclusive language. This time we will specifically address the topics of race, ethnic, and gender identity. Remember, we choose to use these terms to indicate inclusion and respect.

<table>
<thead>
<tr>
<th>Terms to Avoid</th>
<th>Suggested Alternatives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oriental (when referring to people; the term is outdated and primarily used to refer to objects such as carpets)</td>
<td>Asian for people of Asian ancestry in Asia; Asian Americans for people of Asian descent from the US</td>
</tr>
<tr>
<td>Minorities; BIPOC (Black, Indigenous, and People of Color; this term is controversial for some, regardless of their racial identities)</td>
<td>People or communities of color</td>
</tr>
<tr>
<td>Negro, colored, or Afro-American</td>
<td>African American (Americans of African descent)</td>
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<tr>
<td></td>
<td>Black (any person of African descent living anywhere in the world)</td>
</tr>
<tr>
<td>American Indian Tribe</td>
<td>Native American; Indigenous person</td>
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<tr>
<td></td>
<td>People or nation</td>
</tr>
<tr>
<td>Caucasian (the term originated as a way of classifying white people to be favorably compared with other races)</td>
<td>White European (specify region of national origin, if known)</td>
</tr>
<tr>
<td>Hispanic (use only when referring to people who speak Spanish)</td>
<td>Latinx or Latine (gender neutral for use with those from Latin America; Latine is increasingly favored over Latinx, especially among Spanish speakers)</td>
</tr>
<tr>
<td>Illegal; alien (when referring to immigrants)</td>
<td>People who are undocumented (acts are illegal; people are not)</td>
</tr>
<tr>
<td>Birth sex/gender</td>
<td>Sex/gender assigned at birth</td>
</tr>
<tr>
<td>Born a girl; born a female</td>
<td>Assigned female at birth (AFAB)</td>
</tr>
<tr>
<td>Born a boy; born a male</td>
<td>Assigned male at birth (AMAB)</td>
</tr>
<tr>
<td>Hermaphrodite</td>
<td>Intersex</td>
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<tr>
<td>Transvestite (obsolete; never to be used) Man dressed as a woman (or vice versa)</td>
<td>Trans or transgender, gender nonbinary, or gender nonconforming person</td>
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<tr>
<td>Woman trying to pass for a man (““ )</td>
<td></td>
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<tr>
<td>Transsexual (unless being used medically)</td>
<td>Trans or transgender person; queer (IF you know your audience receives this word positively!)</td>
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<td>------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------</td>
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<tr>
<td>Preferred pronouns (implies a choice about one’s gender)</td>
<td>Pronouns or identified pronouns</td>
</tr>
<tr>
<td>He/him/his as a default when gender identification is unknown*</td>
<td>They/them/their (these terms are acceptable as gender neutral, inclusive pronouns in all cases)</td>
</tr>
<tr>
<td>He/she or him/her when gender identification is unknown</td>
<td>They/them (using he/she or him/her implies a binary nature of gender and excludes those who do not use these pronouns)</td>
</tr>
<tr>
<td>Ladies and gentlemen; you guys</td>
<td>Everyone, folks, friends, guests</td>
</tr>
</tbody>
</table>

* Regardless of sex assigned at birth, always use identified pronouns when known!

A word about race: **Race or ethnicity is often an irrelevant factor in description, and can and should be omitted. It can be interpreted as bigotry.** Instead, use other descriptors whenever possible (such as “the person in the front row wearing a red shirt,” etc.)

As noted in our previous article on inclusive language, not all people in the subgroups or with the conditions listed in the table above will necessarily prefer these terms. If you know a person’s or group’s specific preference as to how they would like to be identified, that person’s or group’s expressed preference supersedes any current trends. If you make a mistake when addressing someone (and we all will!), apologize, correct yourself, and move on. Don’t elaborate with excuses or reasons for your mistake. Practice! Growing and learning takes time!

**References**


Association for Career & Technical Education; Techniques in April 2022: The Diversity Issue; acteonline.org
<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>20 cents</td>
<td>5 cents</td>
<td>For every computer, tablet or I-Pad</td>
<td>10 cents</td>
<td>For every room in your home - include basement</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>20 cents</td>
<td>5 cents</td>
<td>For every blanket</td>
<td>10 cents</td>
<td>For every box of cereal</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>5 cents</td>
<td>For every pillow - include throw pillows</td>
<td>14</td>
<td>5 cents</td>
<td>15</td>
<td>20 cents</td>
</tr>
<tr>
<td>18</td>
<td>3 cents</td>
<td>For every outlet in your home</td>
<td>19</td>
<td>5 cents</td>
<td>20</td>
<td>10 cents</td>
</tr>
<tr>
<td>25</td>
<td>$1.00</td>
<td>For every car that you own</td>
<td>26</td>
<td>25 cents</td>
<td>27</td>
<td>75 cents</td>
</tr>
<tr>
<td>27</td>
<td>75 cents</td>
<td>If you have access to a washing machine</td>
<td>28</td>
<td>75 cents</td>
<td>29</td>
<td>75 cents</td>
</tr>
<tr>
<td>2</td>
<td>75 cents</td>
<td>If you have access to a stove</td>
<td>3</td>
<td>10 cents</td>
<td>4</td>
<td>25 cents</td>
</tr>
<tr>
<td>9 CROPWALK SUNDAY - RETURN YOUR BANK TO YOUR CHURCH</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
Teach us to pray


Directions: Add or subtract the letters indicated and unscramble the letters to form a new word, using hints from the passage. Then unscramble the circled letters to answer the question below.

party - t = p r a y (v. 1)
lady + i = _ _ _ _ _ _ _ (v. 3)
drab + e = _ _ _ _ _ _ _ (v. 5)
rod + o = _ _ _ _ _ _ (v. 7)
bask - b = _ _ _ _ _ _ (v. 9)
keeps - p = _ _ _ _ (v. 9)
define - ee = _ _ _ _ _ _ _ _ _ (v. 9)
shift - t = _ _ _ _ _ (v. 11)
sneaky - y = _ _ _ _ _ _ _ _ _ _ _ (v. 11)
sift + g = _ _ _ _ _ _ _ _ _ _ _ (v. 13)

What will the Father give to those who ask of him?

_ _ _ _ _ _ _ _ _ _ _ (v. 13)

Answer: Pray, daily bread, seeds, seek, find, fish, make, give, Holy Spirit.