...if what you are giving patients is your love and your strength, you're going to run dry by Wednesday afternoon at the latest. IF what you're giving them is God's love and God's strength, for which you are a channel, then you don't have to worry about running dry because there is more where that came from.
- Rabbi Harold Kushner, in a presentation at Sloan Kettering Cancer Center

This past month has been an active one at Zwingli. We've celebrated World Communion Sunday, hosted the Grand View Hospice Service of Remembrance, were strongly committed to the CROP Walk (with 17 walkers and over $3500 in contributions), been challenged by the ONA team to discover new insights about the Bible and the radical nature of hospitality, enjoyed the talents of QUADAS, worked to clean up and maintain our property, supported our youth in the Sleepout for Homelessness, enjoyed a fabulous Women's retreat (so I've heard!), blessed animals and stuffed animals (and one bear themed Pez dispenser), and been involved in a host of other ministry meetings, special activities, worship experiences, educational events, the nominating process, Stephen Ministry work, and...you name it.

In the midst of activity, I've noticed many folk working behind the scenes and out in front to make sure these events and opportunities were invested with a depth and meaning that grew out of a well of love and strength centered in God's presence and grace. I am thankful for the faithful work of many a Zwingli member and friend. We are blessed with people who offer talents and gifts willingly and gladly to the church and to God's purposes. Amen!

As we move into November and December, we look forward to more special and meaningful moments in the life of the church. In the months ahead, we will have a chance to celebrate a special day of thanks for all that God has blessed us with, and begin the journey of Advent as we seek anew the way Christ is present with us. We will also seek to be challenged by the Gospel and the new possibilities the Spirit is encouraging us to pursue. As we engage in more faithful work, I hope we continue to seek to draw from the well of God's grace – through prayer, worship, community, service, connection and celebration – so that we can be a channel of God's love and strength.

Blessings and Peace,
Butch

Table of Contents

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Nursery Caregiver, Thanksgiving Eve, Caroling</td>
<td>10</td>
</tr>
<tr>
<td>2</td>
<td>Experiment, SGS, Game Night</td>
<td>11</td>
</tr>
<tr>
<td>3</td>
<td>Holiday House Tour, Concert, Healthy Moment</td>
<td>12</td>
</tr>
<tr>
<td>5</td>
<td>Quarterly Budget Report</td>
<td>13</td>
</tr>
<tr>
<td>7</td>
<td>Christian Education</td>
<td>14</td>
</tr>
<tr>
<td>9</td>
<td>Hanging of the Greens, Stocking, Hand Chimes</td>
<td>15</td>
</tr>
</tbody>
</table>
INTRODUCING OUR NEW NURSERY CAREGIVER
LINDA CUDDAHY

I grew up the middle of seven, always surrounded by children. My mother was my hero without a cape. She gave me roots and wings. She allowed her children to explore, get dirty, play and imagine; she taught us to be accepting and to work hard. I am proud to say I learned from the best.

I have a son who is a paramedic and as of last Sunday, a father to twin girls. My daughter works at Souderton Mennonite Home and has two children. I love being a grandmother – even though I am way too young.

As a single parent, I found myself working multiple jobs at once, one of them as a nanny for 3 children of a surgeon and nurse whose schedule was more hectic than mine. As their children grew and my own pending empty nest, I became a foster parent. Both a difficult and rewarding experience that changed my life, I found myself in awe of a child’s resiliency and unconditional love for their parents and gained a new appreciation for family.

Had anyone asked me what I would be doing at this point in my life, never would I have thought the answer would be going to school; yet that’s what I am doing. After being laid off from a job I thought I would retire from, I decided to reinvent myself. I have always wanted to work in a doctor’s office or hospital (it’s about time they pay me), so I am going to school to become a Medical Assistant. I really wish I had paid better attention in high school science. When I’m not working as a home care aide or going to class, I enjoy spending time with family, reading and crafts. I like to try new things my orthopedic surgeon wishes I would not, although, I’m pretty sure my medical bills put his kids through college. So, at least for now, I’ll keep my 2 feet on the ground and try not to tear any more body parts.

I am looking forward to spending time with your children, playing, learning and making memories.

THANKSGIVING EVE SERVICE

Thanksgiving Eve Worship

This year Zwingli will host our combined Thanksgiving Eve Service on November 27 at 7 pm. Please mark your calendars for this service as we gather to give thanks.

SAVE THE DATE!
CHRISTMAS CAROLING

Save Monday evening, December 16, for Christmas Caroling! Singers of all ages are welcome. Details will follow.
FRIENDLY EXPERIMENT UPDATE
ON OUR YOUNG FAMILY SEATING

Thank you, Zwingli Family, for the flexibility you have shown as we invited families with young children to sit a bit closer to the front of the sanctuary so they can see and hear and feel more connected. I apologize to any of you who may have been taken by surprise when this started at the beginning of September. Of the 8 weeks we’ve been doing this “experiment”, only 1 or 2 Sundays left us with quite a few empty seats, and given the busy schedules we know these families have – that’s quite encouraging.

As we wrap up the “friendly experiment” and before we make other changes, we Pastors would really like to hear more from you. The kids seem to like it (which is important), the parents are often concerned about their children being a distraction (chances are, if you have children – you’ve been there), and we want everyone to feel welcome and comfortable with where they sit. How has it been a blessing? How can we do it better? Please share your thoughts in person or by email to pastor_elaine@yahoo.com or revbk@aol.com and stay tuned.

Still Going Strong

PLEASE JOIN US FOR OUR NOVEMBER
STILL GOING STRONG GATHERING!

Date: Thursday, November 7
Time: Noon
Place: We’re going on a Trip to Byers Choice
What to Bring: Bring a sandwich, we supply the rest and then we will take off!

Byers Choice

GAME NIGHT FOR LYFT

The next Linking Young Families Together (LYFT) Fellowship event will be a Pizza and Game Night held Friday, Nov 22nd at 6:00 PM in the Family Life Center. Bring salad, sides or snacks and your favorite games. We’ll order pizza and share the cost. Invite friends, too.
We warmly welcome you to be part of this wonderful event heralding in this most blessed season, celebrating our welcoming community.

CHRISTMAS CONCERT
Sunday, December 1, 2019
7:30 pm

After the day's house tour festivities, relax Sunday evening at a free Christmas concert at Zwingli United Church of Christ featuring the Souderton Men’s Alumni Chorus, led by Jon Leight. They will entertain us with beautiful Christmas music. No tickets required - a free will offering will be held. Refreshments will follow the concert as we celebrate the beginning of our Advent and Christmas seasons!

HEALTHY MOMENT
Healthy Moment
Are you a victim of “White Coat Syndrome”?
By Kristie Lowery, Faith Community Nurse

“19Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own; 20you were bought at a price. Therefore, honor God with your bodies.” 1 Corinthians 6:19-20

Have you ever gone to see a health care provider, and when they took your blood pressure, it was much higher than you think that it is normally? Some people are
nervous and apprehensive about seeing a doctor, and their body reacts with a spike in blood pressure. It is important to monitor your blood pressure at home and to record your readings. Taking this information with you when seeing your doctor will help to determine your average blood pressure when not stressed or overcome with anxiety. Monitoring your blood pressure at home is an important part of managing hypertension. Home monitoring can help you monitor your blood pressure in a familiar setting, make certain your medication is working, and alert you and your doctor to potential health complications. Blood pressure monitors are available for purchase without a prescription at a reasonable price.

Benefits of monitoring your blood pressure at home include:

- **Early diagnosis.** Self-monitoring helps your doctor diagnose high blood pressure earlier than if you have only occasional blood pressure readings in a medical office. Home monitoring is important if you have high blood pressure or another condition that could contribute to high blood pressure, such as diabetes or kidney problems.
- **Track your treatment.** The only way to know if your lifestyle changes or medications are working is to check your blood pressure regularly. This information will help your physician to determine if medication changes are required.
- **Encourage better control.** Self-monitoring helps you to have a stronger sense of responsibility for your health. Healthy lifestyle practices can help you to be more motivated to control your blood pressure with an improved diet, physical activity and proper medication use.
- **Cut healthcare costs.** Self-monitoring may help to reduce the number of visits to your physician.
- **Identify blood pressure spikes occurring when visiting doctor.** Monitoring blood pressure at home can help determine if you have true high blood pressure.

**Tips to assure accurate monitoring:**

- **Check your device for accuracy by comparing your readings to those obtained in physician office.**
- **Measure your blood pressure twice daily.** When beginning treatment for hypertension, take the blood pressure twice per day. The first measurement should be in the morning before eating or taking any medications, and the second in the evening. Each time you measure, take two or three readings to make sure your results are accurate.
- **Don’t measure your blood pressure right after you wake up.** You can prepare for the day, but don’t eat breakfast or take medications before measuring your blood pressure. If you exercise after waking, take your blood pressure before exercising.
- **Avoid food, caffeine, tobacco and alcohol for 30 minutes before taking a measurement.**
- **Sit quietly before and during monitoring.** When you are ready to take your blood pressure, sit for five minutes in a comfortable position with your legs and ankles uncrossed and your back supported against a chair. Try to be calm and not think about stressful things. Don’t talk while taking your blood pressure.
- **Make sure your arm is positioned properly.** Always use the same arm when taking your blood pressure. Rest your arm raised to the level of your heart, on a table, desk or chair arm. You might need to place a
pillow or cushion under your arm to elevate it high enough.

- **Place the cuff on bare skin, not over clothing.** Rolling up a sleeve until it tightens around your arm can result in an inaccurate reading, so you many need to slip your arm out of the sleeve.

- **Take a repeat reading.** Wait for one to three minutes after the first reading and then take another to check accuracy. If your monitor does not automatically log blood pressure readings or heart rates, write them down.

### Tracking Blood Pressure Readings

Blood pressure varies throughout the day, and readings are often a little higher in the morning. Also, your blood pressure readings might be slightly lower than in the physician’s office. Some people choose to track their readings by writing them down. Others may choose to track by an electronic device. Either way, you will want to produce your home monitoring readings when you visit your doctor. The doctor will review the trends noted by time of day and fluctuation in readings. Medication dosages may be adjusted based on your home monitor readings.

After your blood pressure is well controlled, you can resort to daily readings, instead of twice per day. Home blood pressure monitoring is not a substitute for visits to your doctor. Do not stop medication or change how you are taking it unless directed to do so by a physician. Monitoring your blood pressure at home does not have to be complicated or inconvenient. You may have less complications related to high blood pressure and enjoy a healthier life.

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### QUARTERLY BUDGET REPORT

#### 2019 Third Quarter Financial Update

The third quarter covered the summer months which historically, offering donations to the church are usually decreased due to vacations and other summer activities that occur during worship time. This year, we did note a deficit but the overall budget year to date balance/deficit is less than we have seen in the past at end of summer. The Ministry of Stewards are hopeful that the positive giving trends of our congregation will continue through the end of the year and that we will meet our budget requirements. Thanks again for your commitment and continued financial support of Zwingli UCC.

### Mortgage Update

The end of the third quarter mortgage balance is $97,243, which is pretty amazing! We are very thankful for the consistent and faithful giving to reduce the mortgage. Thank you again for your efforts to reduce this debt. The private loan balance remains at $149,000. Payments for this loan will occur after the mortgage liability has been resolved.

References:
FAITHFUL GIVING: THE WAY

In John 14: 5-6, Jesus is talking to the disciples about the “household of God,” and that he is going to prepare a place for them. In response, Thomas says, “Lord, we don’t know where you are going, so how can we know the way?” Jesus answered, “I am the way and the truth and the life. No one comes to the Father except through me. If you really know me, you will know my Father as well. From now on, you do know him and have seen him.”

This year’s stewardship theme is based on this scripture “I am the Way”. The theme is based around an understanding of our faith as a way and stewardship as our caretaking of that way.

In one of his books, The Old Ways, Robert MacFarlane, the British naturalist has written: “once you begin to notice them, you see that the landscape is still webbed with paths and footpaths...Pilgrim paths, green roads, drove roads, corpse roads, trods, leys, dykes, drongs, sarns, snickets-say the names of paths out loud and at speed and they become a poem or rite-holloways, bostles, shutes, driftways, lichways, riding, hatterpaths, cartways, carneys, causeways, herepaths.”

His reflection on these paths of connection and the stewardship of maintaining them parallels faith as a form of connection and stewardship as the practice that generate and regenerates the connection. Robert MacFarlane reports that in the 19th century small sickles were hung on stiles or posts where paths connecting communities began. Walkers would pick up the sickle or hook to lop off branches as they walked. They would then leave the ‘hook’ on the stile or post at the end of the path so a walker going in the opposite direction could do the same. This shared caretaking of the path benefitted each individual walker but also the larger community. Similarly, stewardship is a shared caretaking of a shared way. The early Christian movement was known as “the way” (Acts 9). The life of faith is a way of being human, a way of interpreting, a way of practicing, a way of living.

As we journey towards the reign of God, we are following in the tracks of others, ways walked by Jesus himself, paths as ancient as Abraham and Sarah. Today we are not just signposts pointing the way but the caretakers, the stewards of that way. Come and join the way!

The 2020 Stewardship Campaign will be conducted over four Sundays during the month of November. Representatives of the Ministry of Stewards will provide information on:

November 3, 2019: (Jessica Chinault Jalboot) The Way of Mercy
November 10, 2019 (Joanne Kramlik) The Way of Gratitude
November 17, 2019 (Tara Kuhnsman) The Way of Trust
November 24, 2019 (Kristie Lowery) The Way of Resurrection

Stewardship Sunday is on November 24, 2019. Members of the congregation will receive a mailing that introduces the fall campaign and includes a Promise Card and the Time & Talent form. Please bring both of them to the Stewardship Sunday service, at which time we will commit our promise cards and talent forms by placing them on the altar. The example of the walkers mentioned at the beginning of this article illustrates how their attempts to clear the path was a joint caretaking which sustained the connection between people and places. Your gift and pledge will equip our community not only to be on the way but to manifest the way. Thank you for your participation and stewardship.
of our way of being church, our shared way of being faithful here at Zwingli UCC.

The Way that is Jesus is not only the roads that Jesus walked in Galilee and to Jerusalem but also the way Jesus walked on those roads, the way he acted, felt, talked, gestured, prayed, healed, taught, and died. And the way of his resurrection. The Way that is Jesus cannot be reduced to information or instruction. The Way is a person whom we believe and follow as God-with-us - From Eugene Peterson, The Jesus Way

Sincerely,
Ministry of Stewards
Jessica Chinault Jalboot, Joanne Kramlik
Tara Kuhnsman, Kristie Lowery

Bible Study meets in the Parlor on the first Sunday of the month and in the Bright Space Room on all other Sundays and explores various texts in the Bible.

Adult Electives meets in the Parlor and has presenters on various topics related to our faith with some discussion.

Lyft (Linking Young Families Together) typically meets the first Sunday of each month in the Bright Space. We look forward to seeing you in class!

Zwingli's Adult Electives

This class meets in the Parlor unless otherwise noted.

November 3 & 10
The Open and Affirming Question - What does the Bible say?
"But the Bible says..." often gets in the way of people's understanding and acceptance of people in same-gender relationships. Should it? Of the 31,000 verses in the Bible, a total of 8 verses are used to condemn same-sex relationships. Bring your questions and concerns and learn more about contexts and translations that will help us all have a better understanding of the use of scripture in

SUPPORT ZWINGLI BY SHOPPING AT AMAZONSMILE!

When you shop at AmazonSmile, Amazon will donate .5% of your purchase to the Zwingli UCC general fund. Just go to smile.amazon.com, designate Zwingli United Church of Christ as your charity, and start shopping for all your Christmas needs! Or type in this link which will take you directly to Zwingli's Amazon page: https://smile.amazon.com/ch/23-6291301
making decisions about extending an extravagant welcome to everyone. **On November 3, we will be joined by Robert Schotter, who has a Masters in Biblical Studies from the General Theological Seminary of the Episcopal Church in New York City.** Pastor Butch will lead the class on November 10. **These classes will be held in the Sanctuary.** Please sign up on the Open and Affirming bulletin board in the Atrium, so we know how many to expect. Thank you!

**November 17**  
**Suicide Awareness**

How many times over the past few months have our prayer concerns included a family of someone who just lost a loved one to suicide? Too many! We would all like to believe that it won’t happen to us or someone we love, but are we aware enough of the signs and the resources to turn to? Do we know the questions to ask? And when it happens, do we know how to support families who have experienced this kind of loss? Kristy Lowery, our Faith Congregational Nurse and Pastor Elaine will lead this important class.

**November 24**  
**Compass Healing Circle**

In recognition of our veterans, Karen Peterson will share her knowledge and experience regarding the Compass Healing Circle and her active involvement with Veteran Programs. Come join us for an enlightening session.

**December 1**  
**Bible Study**

Bible Study will meet jointly with the Adult Electives class in the Parlor.

**Dec 8**  
**What Brings Joy to Your Loved One with Dementia? The Magic of Music & Memory**

Kathleen Kaneda Roberts, Director of Dementia Care Strategy of Living Branches will touch on the impact of favorite music on those with cognitive issues and the current research that supports these findings.

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**SUNDAY SCHOOL**

**CHILDREN’S SUNDAY SCHOOL NEWS**

**ATTENTION PARENTS OF YOUTH AND SUNDAY SCHOOL CHILDREN**

We know we aren’t past Thanksgiving yet, but the Educator’s have already started planning for our Christmas Eve Service. Please let us know if your children plan to participate in the 5 pm Christmas Eve Service as well as which Sunday you prefer to rehearse. We will either rehearse for Christmas Eve on 12/15 or 12/22 during the Sunday School hour. We would also like to know how your child(ren) would want to participate. Play a musical instrument? Sing in a children’s choir? Sing a special song? Read a reading? Serve as an usher or a greeter? Contact Erin Chalmers, Jen Smeed, Monica Jalboot or Nikki Bechtel to let us know.
THANK YOU TO PARENTS OF SUNDAY SCHOOL AGED KIDS

Thank you for responding to our weekly emails asking about Sunday School attendance. It has been a huge help in our planning. Keep it up!

The Advent “Hanging of the Greens” service will be held on Sunday, December 1. Help us decorate our beautiful sanctuary during our morning worship service, as we prepare our hearts and homes for the Christmas season. We'll also celebrate communion! Please bring an ornament to place on the Sanctuary tree.

The Advent Stocking Children's Message Series will begin on Sunday, December 1 (the first Sunday of Advent). The pastors and youth will continue the favorite children's message series that will last throughout the Holiday season. In this series, one family per week will be invited to take home The Advent Stocking and fill it with an Advent or Christmas object that is special to them. Then, on the following Sunday, they will bring the stocking back to worship. Pastor Butch, Pastor Elaine, or one of the youth will then be challenged to come up with a children's message on the spot! The Advent Stocking is always full of surprises, good holiday fun, and hopefully an important message!

Please sign up NOW for Chime Choir for Christmas Eve 5 pm service. Clipboard is on the table at the entrance to the Sunday School wing. Deadline is December 1. Rehearsals are Dec. 8, 15, 22, 11:30 to 12 following Sunday School. There will also be a short run through before the 5 pm service on the 24th."

November 3, 2019
Daylight Saving Time Ends. Please remember to turn back your clocks for an extra hour of sleep!
Complete bags can be left against the back wall in the coat room. Individual item donations can be placed in labeled boxes at the same location.

Please help make Thanksgiving a happy day for those less fortunate! This collection ends on **Sunday, November 3rd**, so we can deliver the baskets to Keystone on November 8th.

Each complete Thanksgiving Basket must contain the following:

- 13-16 oz. box of instant mashed potatoes
- 2 – 24 oz. plastic jars of applesauce
- 2 cans of fruit (in juice)
- 1 box brownie or 1 cookie mix bag
- 2 boxes of stove top stuffing
- 2 cans of green beans
- 2 cans of corn
- 1 - 1 lb. can coffee
- 1 small box Bisquick
- 1 powdered drink mix of ice tea or lemonade
- 1 - $25 gift card to Landis, Henning’s (available at church) or Walmart

Gluten free bags are also welcome. Please indicate that the contents are totally gluten free.

If you are donating a complete bag, you can choose to add a few non-perishable grocery items if you like; i.e. holiday cookies, candies or nuts, seasonal paper napkins, decorations, etc. However, DO NOT include cash, additional gift cards, or anything beyond what’s listed above.
ALL SAINTS SUNDAY

The Pennsylvania Southeast Conference All Saints Sunday appeal is November 3rd. This celebrates long ago saints and those known to us as saints; people who inspired us by grit and determination to “keep on trying.” Many of those people are the pastors who lives shaped and influenced our own. Some of the PSEC pastors who retired years ago are now in need of special assistance. Because their retirement income is low, the churches of the Pennsylvania Southeast Conference supplement the cost of their health benefits.

We remember these saints as we receive the PSEC special All Saints offering. Your generosity will bring peace of mind and improved health to those who have served the church so faithfully in the past. The entirety of the offering is used to supplement the needs of 9 of the retired pastors, spouses, and widows in the Pennsylvania Southeast Conference who need assistance with health and dental insurance.

Be a saint to those who have been saints.

CROP HUNGER WALK

213 Hunger Warriors came together to help our neighbors fight poverty and food insecurity on Sunday, October 13. Zwingli had 17 of those warriors walk this year.

Thank you to the walkers and sponsors for helping to advance communities around the world by providing supplies and education to start small farms that generate food and income for their family and neighbors. Zwingli raised **$3,565.00**!!! Our involvement in the Pennridge Crop Walk is the change this world needs!

ZWINGLI NURSERY SCHOOL UPDATE

October was a fun FALL filled month. The older children learned the letters Bb, Cc, Dd and the numbers 1 and 2. The younger students learned the color orange and the shape of a triangle. During Fire Prevention Week, The Souderton Fire Company came to our school to teach us about firefighters and fire safety. We made many fall crafts throughout the month. We went on a field trip to Merry Mead Farm. While there, we went on a hay wagon ride around the
farm, learned about Johnny Appleseed from a friendly scarecrow, went through the corn maze, picked a pumpkin to take home, and were treated to a homemade apple cider donut. For Halloween, we dressed in costumes, had a parade for our families, and enjoyed a party!

CELEBRATING OUR ZWINGLI NURSERY SCHOOL TEACHER ANNIVERSARIES!

Happy Anniversary to our wonderful Zwingli Nursery School teachers! This year we celebrate the following work anniversaries:

20 years – Beverly Godshall, Director/Teacher
10 years – Kathie Graham, Teacher Assistant
9 years – Erin Chalmers, Enrichment Teacher

We are blessed and thankful to have such talented and qualified teachers at our nursery school.

ANNOUNCEMENTS FROM KEYSTONE OPPORTUNITY CENTER

Keystone Opportunity Center gratefully accepts non-cash donations of food, household cleaning and paper products, toiletries, etc. Their current food pantry needs would be enhanced by the following donations:

- Beans (Baked, kidney, black, pinto)
- Tuna
- Chunky Soups and Stews
- Cereal & Oatmeal
- Spaghettios w/meatballs, Raviolis
- Manwich
- Laundry Soap
- Dish Soap
- (Gluten Free, Sugar Free and Low/No Sodium Products (for families with special dietary needs)

Please check expiration dates and then place your donations in the collection box in the coatroom. The households that are served greatly appreciate your generous donations! Thank you!

Zion Mennonite Church’s Table of Plenty will host a community Thanksgiving Day Meal on Thursday, November 28 at 12:00 noon. The meal will be held in the Fellowship Hall of the church located at 149 Cherry Lane in Souderton. Anyone in the area who does not have someone with whom to share the day, or who wishes to spend the afternoon in fellowship may join the group for appetizers at 11:30 a.m. and the full-course meal at 12:00 noon. The meal is free to all attendees; however, for better planning, reservations are requested. Please call the church at 215-723-3592. Volunteers are wanted. Also, if you would like to make a donation to this outreach ministry, you may do so in c/o Table of Plenty.
DEADLINE FOR SUBMITTING MAILING ARTICLES FOR THE DECEMBER MAILING IS
***THURSDAY, NOVEMBER 11***

PLEASE INCLUDE ANY INFORMATION FOR ALL OF DECEMBER AND THE FIRST THREE WEEKS IN JANUARY

Note to the Mailing Crew and anyone else who wants to help:
The next mailing will be sent out on Wednesday, November 2 at 9:00 a.m.

Come out and help! 🚛

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**USHER DUTY**
November 3  Merrill and Shirley Brown
November 10 Gladys Amsopher, Ed Alderfer
November 17 Mark Comden, Erin Chalmers
November 24 Jessica Chinault-Jalboot, Nick Jalboot
December 1 Lee and Lois Hunsicker
December 8 Pete and Karen Kisper
December 15 Pete and Karen Kisper

**GREETERS**
November 3  Paul and Wendi Kerrigan-Rorer
November 10 Pete and Pam Myers
November 17 Dave and Carol Reiff
November 24 Lisa Cinciripini, Gail Zimmerman
December 1 Rick and Missy Rogers
December 8 Rhonda and Gene Moyer
December 15 Sue Wack, Beryl Yoder

**MONEY COUNTERS**
Steward on Duty Tara Kuhnsman 215-721-1354
November 3  Tara Kuhnsman, Sue Wack
November 10 Carol and Dave Reiff
November 17 Lee and Lois Hunsicker
November 24 Tal and Charlotte Kramer
Steward on Duty Tara Kuhnsman 215-721-1354
December 1 Tara Kuhnsman, Tom Kramlik
December 8 Justin Bush, Clem Clement
December 15 Don McCarver, Karen Kisper

**SOUND SYSTEM**
November 3  Ed Bibic
November 10 Lisa Cinciripini
November 17 Tom Kramlik

November 24  Rick Rogers
December 1  Mark Comden
December 8  Sue Wack
December 15  Curtis Jernigan

**NURSERY**
November 3  Carolyn Leake
November 10 Laura Kline
November 17 Kay Jalboot
November 24 Missy Rogers
December 1 Megan Alderfer
December 8  Rhonda Moyer
December 15 Liz Bibic

**ACOLYTES**
November 3  Owen Alderfer
November 10 Claire Jalboot
November 17 Nora Jalboot
November 24 Trevor Alderfer
December 1 Alex Jalboot
December 8  Mia Scovronski
December 15 Miles Smeed

**GIFT CARD SALES**
November 3  Lisa Cinciripini
November 10 TBD
November 17 Esther Wack
November 24 Maureen Hartman
December 1 Lisa Cinciripini
December 8  TBD
December 15 Esther Wack

**REFRESHMENTS**
November 3  Janet Whitefield, Eleta Hittinger
November 10 Joanne Kramlik, Rhonda Moyer
November 17 Ministry of Evangelism
November 24 Ministry of Stewards
December 1 Erin Chalmers, Lois Hunsicker
December 8  Sue Pro, Sandy Schuler
December 15 Ministry of Missioners

**Zwingli UCC Staff**
Butch Kuykendall........................Senior Pastor
Elaine Ely.................................Interim Associate Pastor
David Clark Little ..................Director of Music/Organist
Steve Emery..............................Bell Choir Director
Lisa Cinciripini.........................Office Administrator
Linda Cuddahy.........................Nursery Care Provider

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